

Post-Secondary Day Service Options for Individuals with Developmental Disabilities

1. **Day Hab:** Medicaid-Waiver funded service for individuals with highest need level; provides services and supports to promote skill development; may include clinical supports such as nursing, OT, PT. Services include volunteer experiences to assist individuals to participate fully in their communities.
2. **Pre-Voc:** Medicaid-Waiver funded service that provides supports and training in preparation for employment., working on skills such as following directions, developing work attitude and habits, adjusting to workplace demands, communication, and understanding job requirements. The service is often provided in a Sheltered Workshop setting, but can be provided in the community in an individualized way.
3. **Blended Services:** Blend of Day Hab and Pre-Voc components to individualize a service to the needs of the individual.
4. **Sheltered Workshops:** Funded through a blend of state, county, and agency funding. Provides paid employment in a non-integrated setting, often through piecework that is contracted from community businesses. Wages are often below minimum wage and employees are paid in accordance with the Fair Labor Standards Act. Transportation may or may not be included.
5. **Supported Employment: (SEMP):** Service that supports individuals in competitive employment in their communities. The employer pays the wages, and the individual receives training from a job coach to learn job tasks, practice appropriate work behaviors, communicate effectively with coworkers and supervisors, and learn to get to and from work independently. Service begins with a referral to VESID from the school during the last year of school; VESID provides funding for the intensive phase of job development and stabilization on the job, and then Medicaid-Waiver funding continues the service for the follow-along phase.
6. **Employment Training Program/Internships:** Like supported employment, but NYS pays the wages for up to 18 months while the individual learns the job, and the employer agrees to hire the individual once they are able to effectively perform the job. Job coaching supports may initially be provided at an intensive level, and phased down as the individual's skills improve; supports may continue as needed after the individual is hired. This is an employment option for individuals who may need a longer time to fade job coaching supports, and provides an incentive to employers who may have reservations about hiring an individual with disabilities.
7. **Enhanced Supported Employment:** A pilot program initiated in 2009 to promote employment for individuals who require supports not usually provided as part of traditional SEMP service (such as personal care, behavior management, increased level of supervision, health/medication management). The service provider receives a higher level of funding than available through SEMP in order to be able to provide the enhanced services.
8. **Individualized options:** Service providers are being encouraged to be more innovative in how they deliver services, with a focus on developing creative, lower-cost options that are customized to meet individuals' needs. Planning for an individualized services requires the person to be able to define what it is they want; the service coordinator, family, individual, service provider, and DDSO can work together to design a unique service.
9. **New Service Options:** Project Search (was impl. 9/2009 for students transitioning out of school; currently available only in Monroe County but hoping to expand), Pathway to Employment (antic.impl.2011-2012), Students Work Too (antic.impl.2011-2012; piloting in Steuben County for students still in high school), and Community Habilitation (antic.impl.11/1/2011)

Questions??? For more information about any of the above or assistance in planning contact:

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