



CSS Workforce New York

Mission: To design a single, comprehensive workforce development system for the region.

Career Center Services

Computerized Job Matching/Job Search Tools

- ✓ Traditional “Job Books”
- ✓ America’s Job Bank listing
- ✓ All skill levels
- ✓ Career Counselors

Workshops – NO COST

- ✓ Resume Development
- ✓ Interviewing Skills
- ✓ Basic Computer Skills
- ✓ Career Planning & Development
- ✓ Training Informational Sessions



Career Center Services

Assessments – NO COST

- ✓ WorkKeys
- ✓ Metrix/WINS
- ✓ Attain Lab
- ✓ TABE Testing
- ✓ Mechanical Aptitude

Disability Program Navigator

- ✓ Not a case manager
- ✓ Provide ‘navigation”, guidance and linkages to services



Where are the Career Centers?

❑ *Career Center Operations*

❑ Elmira

❑ 318 Madison Avenue (733-7131)

❑ Montour Falls

❑ 232 Owego Street (535-6840)

❑ Corning

❑ 20 Denison Parkway W (937-8337)

❑ Bath

❑ 217 Steuben Street (776-2123)

❑ Hornell

❑ 107 Broadway (324-8388)





What types of training does our local Workforce Development system offer?

Training Programs

On-the-Job Training (OJT)

“Group” On-the-Job Training

Customized Training

Brokered Training

Individual Training Accounts

Youth Program



On-the-Job Training Funds

- ❑ Provides business the opportunity to offset a portion of the costs associated with conducting training for new hires.
- ❑ Offers incumbent workers an opportunity to upgrade to a new position or learn skills sets to retain employment.



“Group” OJT Training Funds

- ❑ Provides business the opportunity to offset a portion of the wages and/or costs associated with conducting training for groups of incumbent workers.
- ❑ Newest training program offered in the CSS WFNY area
- ❑ Developed in response to industry need
 - ❑ Specifically - new equipment, product lines or expansions
 - ❑ Excellent for in-house training



Customized Training Funds

- ❑ Customized Training provides business the opportunity to offset a portion of the cost of training incumbent workers.
- ❑ Best suited to classroom style training
- ❑ Training may be conducted on or off-site



Brokered Training Funds

- Designed to increase “speed to market”
- Training identified by “Workforce Intelligence”
- Has helped keep training costs down
- Used both as a pre-employment and a business training



Individual Training Account Funds

- ❑ Individualized training
- ❑ Provide financial assistance to individuals determined to be in need of training to upgrade skills
- ❑ Availability driven by local demand occupations.
- ❑ Currently limited to one (1) year and priority is given to individuals who are deemed most in need.



WIA Youth Program

- Assist eligible youth ages 16-21 with achieving academic and employment success.
- Goals vary according to the individual's need
 - Diploma /GED
 - Post-secondary education
 - National credential
 - Employment
 - Subsidized employment opportunities may be available for businesses who are willing to give participants the opportunity to work towards long-term employment opportunities with their company.





Question/Answer Session

- Anyone is welcome
- No fees charged



Contact Information:

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